



Republic of the Philippines
Department of Education
 CARAGA REGION
SCHOOLS DIVISION OF BISLIG CITY

DEPARTMENT OF EDUCATION
 DIVISION OF BISLIG CITY
RELEASED
 Records Section
 Date: SEP 22 2023
JENIFER P. GALES
 (Signature Over Printed Name)

September 21, 2023

DIVISION MEMORANDUM
 No. 516, s. 2023

**REGION-WIDE PROFILING OF DEPARTMENT OF EDUCATION
 (DEPED) CARAGA PERSONNEL**

To: Assistant Schools Division Superintendent
 SGOD & CID Chiefs
 Public Schools District Supervisors
 Elementary and Secondary Schools Principals/Heads
 This Division

1. This division supports the initiative of the Department of Education Caraga through the Human Resource and Development Division (HRDD) to conduct a Region-Wide Profiling of DepEd Caraga Personnel which will run from **September 25, 2023** to **October 13, 2023**.
2. The activity aims to:
 - i. establish an HRD profiling system of the Regional and Schools Division Office's personnel for upskilling and reskilling; and
 - ii. utilize data from the profiling system to design, develop, and implement quality-assured Competency-based Learning and Development Intervention programs for all Personnel in the region.
3. DepEd Caraga Personnel area categorized as teaching, related-teaching, or non-teaching.
4. All personnel are requested to prepare the following before accessing the profiling system:
 - i. Individual Performance Review and Commitment Form (IPCRF) for the last 3 years
 - ii. Certificate of Participation of trainings attended in the last 24 months
5. All SDO of Bislig Personnel are enjoined to accomplish the DepEd Caraga Personnel Profiling Survey Form through the given links below:

Personnel	Link
A. Teaching	https://bit.ly/R13STProfile
B. Related Teaching	
i. School Heads	https://bit.ly/R13SHProfile
ii. Supervisors	https://bit.ly/R13PSProfile
iii. Other Related-Teaching Personnel	https://bit.ly/R13RTProfile
C. Non-Teaching	https://bit.ly/R13NTProfile

6. The DepEd Caraga Personnel Profiling Survey will strictly adhere to the Data Privacy Act of 2012. All gathered data will be used solely by the RO HRDD and SDO HRD for the mentioned purposes.



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