



Republic of the Philippines
Department of Education
 Caraga Administrative Region
 Schools Division of Bislig City

DEPARTMENT OF EDUCATION
 DIVISION OF BISLIG CITY
RELEASED
 Records Section
 Date: 7/26/23
 July 26, 2023
 (Signature) OLIVER YEN C. ARCAMO
 (Print Name)

DIVISION MEMORANDUM
 No. 40/, s. 2023

To: Education Program Supervisors
 Heads of Elementary and Secondary Schools
 Public Schools District Supervisors
 Identified Newly Hired Teachers
 This Division

**ORIENTATION ON INDUCTION PROGRAM FOR BEGINNING TEACHERS
 (IMPLEMENTATION OF IPBT: COMPLETION OF THE SELF-PACED COURSEBOOKS)**

1. The Department of Education through the National Educators Academy of the Philippines (NEAP) shall conduct the Orientation on Induction Program for Beginning Teachers (Implementation of IPBT: Completion of the Self-paced Coursebooks) on August 3, 2023 at Balanghai Hotel and Convention Center, Butuan City.
2. The IPBT aims to guide beginning teachers to:
 - a. Demonstrate knowledge and understanding of DepEd – its vision, mission, goals, and strategic directions; systems and processes; school policies; procedures, teacher rights, and responsibilities;
 - b. Articulate and apply knowledge, skills, attitudes, and values (KSAVs) required of beginning teachers as specified in the PPST and DepEd Core values; and
 - c. Improve practice towards career progression based on set professional development goals.
3. Travel expenses and per diem of participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
4. Attached is the List of Participants.
5. Immediate and wide dissemination of this Memorandum is earnestly desired.

GEMMA A. DE PAZ
 OIC-Schools Division Superintendent

BY THE AUTHORITY OF THE OIC-SCHOOLS DIVISION SUPERINTENDENT


JASMIN R. LACUNA
 Assistant Schools Division Superintendent

Enclr/s.: As stated
 Reference/s: Regional Memorandum No. 0693, s. 2023
 To be indicated in the Perpetual Index
 Under the following subjects:

INDUCTION NEWLY HIRED TEACHERS ORIENTATION

HRD/epe
 07/26/2023





Ministry of Education
Government of India

Department of Higher Education
New Delhi

Division of Higher Education
New Delhi

For the purpose of the
Higher Education Commission
Public Service Commission
Identified by the Government
The Commission

OFFICE OF THE SECRETARY
HIGHER EDUCATION COMMISSION
New Delhi

1. The Department of Higher Education, Government of India, has the honor to inform you that the Higher Education Commission (HEC) has been established under the provisions of the Higher Education Commission Act, 1983. The HEC is a statutory body which will be responsible for the planning, development, regulation and monitoring of higher education in India. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company.
2. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company.
3. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company. The HEC will be a body corporate and shall have the status of a Government Company.

Yours faithfully,
Secretary, Higher Education Commission

For the Secretary, Higher Education Commission

Signature of the Secretary

Enclosed are the following documents for your reference:
1. Report of the Commission
2. Public Service Commission
3. Higher Education Commission

Yours faithfully,
Secretary, Higher Education Commission



For the Secretary, Higher Education Commission



Republic of the Philippines
Department of Education

Caraga Administrative Region
Schools Division of Bislig City

Attachment Number 1 to the Division Memorandum Number 401, s. 2023

LIST OF PARTICIPANTS TO THE REGIONAL ORIENTATION ON IPBT IMPLEMENTATION

| No. | Name | School Assigned |
|-----|------------------------|----------------------------------------|
| 1 | Caberte, Asor-Ched F. | Tabon M. Estrella National High School |
| 2 | Iutaya, Lady Ann C. | New Jerusalem Elementary School |
| 3 | Ansale, Jessalyn M. | Sanyata Elementary School |
| 4 | Apolo, Rosemarie P. | Mabog National High School |
| 5 | Cajegas, Queenielyn L. | Lawigan National High School |
| 6 | Daanoy, May Ann B. | San Vicente Elementary School |
| 7 | Delgado, Wyeth A. | PM Clar Elementary School |
| 8 | Diansay, Diana Jane V. | San Jose National High School |
| 9 | Edradan, Mary Ann C. | Labisma National High School |
| 10 | Gilaga, Julius E. | Bebiano Alba Elementary School |
| 11 | Lemeric, Laivey L. | Bislig City National High School |
| 12 | Luma-as, Alciarie A. | San Vicente Elementary School |
| 13 | Obenza, Rizabel P. | Sikahoy National High School |
| 14 | Onsayag, Maide P. | R. Castillo Elementary School (Baguis) |
| 15 | Ranario, Merry Jean B. | Puerto Elementary School |
| 16 | Rivas, Devina G. | Gerardo Verano Elementary School |
| 17 | Rodilla, Myla T. | Mabog National High School |
| 18 | Ronquillo, Ronron C. | Delot Elementary School |
| 19 | Sanico, Joemar G. | Tabon M. Estrella National High School |
| 20 | Sinday, Michael P. | Mantuyom Elementary School |
| 21 | Soriano, Glyzza C. | Bislig City National High School |
| 22 | Sajorga, Sharon S. | Bucto Elementary School |
| 23 | Ferolino, Moises Jr P. | Pamaypayan Integrated School |
| 24 | Quiel, Nevalyn R. | Pamaypayan Integrated School |



7
11
17

— — — — —

— — — — —

— — — — —

— — — — —

— — — — —

— — — — —

— — — — —

—

— — — — —