



Republic of the Philippines  
**Department of Education**  
CARAGA REGION  
SCHOOLS DIVISION OF BISLIG CITY



June 15, 2023

DIVISION MEMORANDUM

No. 317, s. 2023

**PARTICIPATION TO THE FIRST SEMESTER CSI LEADERSHIP SERIES**

To:

Public Schools District Supervisors  
School Principals/Heads of Public Elementary & Secondary Schools  
All Others Concerned  
This Division

1. The **Civil Service Institute of the Civil Service Commission** announces its offering of the 1<sup>st</sup> Semester CSI Leadership Series with its theme: "Embracing LeaderSHFT Towards Leading a Multigenerational Workforce."
2. The Leadership Series is a learning and networking event designed to inspire government executives, directors, and managers to continually enhance their leadership effectiveness showcasing the best practices of successful leaders and managers in both government and private sectors.
3. Expected participants in this training are public sector executives, managers, directors, division chiefs, or those in equivalent positions.
4. The training will cost two thousand pesos (Php 2,000.00) and will be awarded with 8 hours of leadership and managerial credits by the Commission. It will be delivered using the online platform Zoom.
5. Interested applicants are advised to email the Couse Administrator, Ms. Rubie Grace M. Nobleza, at [leadershipseries.csi@gmail.com](mailto:leadershipseries.csi@gmail.com) for further instructions or may register through the link: <https://bit.ly/3WcSEer>.
6. Immediate dissemination of this Memorandum is highly desired.

  
**GEMMA A. DE PAZ**

OIC-Schools Division Superintendent

Encl.: As stated

Reference: RM No. 0480, s. 2023

To be indicated in the Perpetual Index  
Under the following subjects:

TRAINING SCHOLARSHIPS

SGOD/JMN  
06/15/2023



Address: Herculano Basañez Blvd., Villa Josefa Subdivision, Government Complex, Poblacion, Bislig City  
Telephone No.: (086) 853-7403  
E-mail Address: [bislig.city@deped.gov.ph](mailto:bislig.city@deped.gov.ph)  
Website: [deped.bislig.site](http://deped.bislig.site)



17 May 2023

Dear Sir/Ma'am:

Warmest greetings from the Philippine Civil Service Commission (PCSC)!

The Civil Service Institute (CSI), the learning and development hub of the Civil Service Commission (CSC), wishes to invite officials and employees from your organization to the:

**1<sup>st</sup> SEMESTER CSI LEADERSHIP SERIES**

*Theme: Embracing LeaderSHIFT Towards Leading a Multigenerational Workforce*

The CSI Leadership Series is a learning and networking event designed to inspire government executives, directors and managers to continually enhance their leadership effectiveness. It showcases the best practices of successful leaders and managers in both the government and the private sectors. It is based on the premise that an executive or manager has the power of influence and the capability to bring about significant impact on people and organizations especially on those they work with or whom they serve.

Target Participants	: Public Sector Executives, Managers, Directors and Division Chiefs or those in equivalent positions.
Training Fee	: Php2,000.00 per participant
Training Hours	: 8 leadership and managerial
Course Administrators	: Ms. Rubie Grace M. Nobleza
Venue	: via Zoom
Email	: <a href="mailto:leadershipseries.csi@gmail.com">leadershipseries.csi@gmail.com</a>

Interested participants are advised to email for further instructions or may register through this link: <https://bit.ly/3WcSEer>. You may refer to the course briefs for details or contact our Course Administrator at telephone numbers 8931-4182 or 8931-7935 locals 301-305 or to the email address of the Public Service Values.

Thank you.

Very truly yours,

  
**CHARLENE JOY E. GALANG**  
Chief HR Specialist  
Civil Service Institute

DTS# 2023-05-06625

Bawat Kawani, Lingkod Bayani

### 1<sup>ST</sup> SEMESTER CSI LEADERSHIP SERIES

Theme: "Embracing LeaderSHIFT Towards Leading a Multigenerational Workforce"

June 23, 2023 | 09:00 AM to 5:00 PM

#### About the theme:

In today's highly complex and dynamic work environment, it is crucial for leaders to manage a multigenerational workforce with a variety of skills and perspectives. The modern-day workforce comprises multiple generations from traditional baby boomers to tech-savvy workforce thus creating a diversity of experiences, perspectives, and work styles. This can be a great asset to the organization, but these new dynamics require leaders to rethink their strategies and approaches to workforce management.

At the heart of successful leadership in a multigenerational workforce, is the ability to see each employee as an individual with unique talents and needs. This is where the idea of LeaderSHIFT comes in. LeaderSHIFT refers to the ability of leaders to adapt to changing circumstances and new strategies and approaches. Leadership is no longer about just being the captain of the ship, but it is also about learning to change the horses in the middle of the race. In the context of a multigenerational workforce, LeaderSHIFT involves understanding the unique and diverse needs, expectations, communication styles, motivations, work preferences, and perspectives of each generation and creating a work environment that fosters effective communication, collaboration, innovation, and teamwork.

With John Maxwell's book entitled "Leadershift" as reference, this event shall highlight the importance of the leaders capabilities of becoming dynamic and not remaining static. Leaders need to stay ahead and see more than everyone else – way before everyone else sees. Thus, the 1<sup>st</sup> Semester CSI Leadership Series shall provide insights into this matter, guiding leaders on how to successfully build and lead teams that include employees from different generations especially in the public sector.

This one-day virtual event will cover the different generational cohorts, the challenges of managing a multigenerational workforce, the role of technology, successful leadership strategies, and practical tips for creating a multigenerational-friendly work environment. By providing such practical guidance, leaders can create a work culture that supports effective communication, collaboration, diversity, inclusion, and innovation, leveraging the unique strengths of each generational cohort.

Schedule	Session Topic
9:00 a.m. – 12:00 p.m.	Concepts and Principles of LeaderSHIFT and Multigenerational Workforce
1:00 p.m. – 4:00 p.m.	Best Practices from Local Leaders in relation to LeaderSHIFTing and Leading Multigenerational Workforce

<b>Date &amp; Time of Conduct</b>	:	June 23, 2023   09:00 AM to 5:00 PM
<b>Investment Fee</b>	:	Php2,000
<b>Mode of Delivery</b>	:	Via the Zoom Platform
<b>Certificate of Completion</b>	:	A certificate of completion with eight (8) leadership and managerial training hours will be given to participants who have successfully completed the whole online course.
<b>Course Administrator</b>	:	Ms. Rubie Grace M. Nobleza
<b>Email</b>	:	csi_leadershipseries@gmail.com